

# ASSAM ENGINEERING SERVICE RECRUITMENT BOARD

Assam Textile Institute Campus, Ambari, Guwahati-01

No. AESRB/014/2022/344

Date: 23/04/2023

## **RECRUITMENT NOTICE**

### **TEACHING/ SKILL PROFICIENCY TESTS**

#### **FOR RECRUITMENT TO THE POSTS OF ASSISTANT PROFESSOR, LECTURER AND SENIOR INSTRUCTOR UNDER HIGHER EDUCATION (TECHNICAL) DEPARTMENT, GOVERNMENT OF ASSAM**

In continuation of the advertisement no. AESRB-01/2023, advertisement no. AESRB-02/2023, advertisement no. AESRB-03/2023, advertisement no. AESRB-04/2023 and advertisement no. AESRB-05/2023, the points mentioned below are to be noted regarding the Teaching/Skill Proficiency Test:

- Teaching/ Skill Proficiency Test is to be treated as an integral part of the Tests to be conducted for selection. Thus, the final merit/selection list will be based on the gross performance in the two Tests [OMR-MCQ based Written Test and Teaching/Skill Proficiency Test].
- All aspiring candidates will have to appear in both the tests.
- All aspiring candidates appearing the OMR-MCQ based Written Test will be shortlisted to appear in an 'Innovative Written Teaching/Skill Proficiency Test' in a level playing field, with no marks on interview.
- An Innovative Written Test is designed to assess the relative teaching/ skill proficiency of all the candidates, by using higher order questioning and probing techniques on the following attributes of the candidates as the creative ability to deliver the domain knowledge effectively to target group of students particularly the beginners.
- The basic syllabus of the Innovative Written Teaching/Skill Proficiency Test will be as follows:
  - Ability to articulate and communicate the course objectives/learning objectives in a manner that attracts the students, with effective examples and appropriate and real-life examples.
  - Awareness of the candidate about Outcome Based Education, Value-Based Education, reciprocal relationship of Values and domain knowledge, Multidisciplinary and Holistic Education, Critical Thinking Skills, System Thinking Skills, 21<sup>st</sup> century skills and skills for sustainability.
  - Ability to organise the lesson plans in a structured manner depicting the logical sequence and relationship of course contents and lesson plans.
  - Ability to connect the previous and future lessons and providing recap of previous lessons.
  - Ability to formulate Questions-
    - To measure students' understanding in ongoing lesson
    - As Home Assignment, Class Test and End Term Examination
  - Ability to evaluate the performance of students, maintaining equity
  - Ability to communicate that the teacher as a guide and facilitator and not the main source of knowledge and demonstrating empathy of a teacher
  - Ability to create an environment where the students are comfortable in his class and is not hesitant for open discussions, relating the topic to real life situation, promoting inquisitiveness among students,
  - Demonstrating Self-Assessment indicating the ownership and control of his own professional growth till date
  - Ability to formulate anonymous feedback from students as an opinion about a teacher's performance.
  - The duration of the Innovative Written Teaching/Skill Proficiency Test will be 1 (one) hour.

Further details of the Teaching/ Skill Proficiency Tests will be notified in the official website of Assam Engineering Service Recruitment Board (AESRB) and in the official website of Directorate of Technical Education (DTE), Assam (<https://dte.assam.gov.in>).

The candidates are accordingly requested to visit the website frequently for all future notifications.

Sd/-

Chairman

Assam Engineering Service Recruitment Board  
Assam Textile Institute Campus, Ambari, Guwahati-01